



Pastoral Leadership: A Handbook of Resources for Effective Congregational Leadership

Robert D. Dale

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This comprehensive problem-solving reference for pastors provides theological foundations and experience-tested techniques for effective clergy leadership.

Robert D. Dale offers insight into the dynamics of clergy management by placing leadership into a congregational context and stressing servanthood as the primary biblical leadership image. Following a discussion of the three critical dimensions of organizational effectiveness, Dale explores and critiques the four basic leadership styles: catalyst, commander, encourager, and hermit. Out of this background exploration, Dale discloses decision-making guidelines that have proved effective in helping clergy: resolve conflicts; lead churches through change; define the congregation's dream; budget resources effectively; manage meetings; build teams; and, motivate oneself and others.

Pastoral Leadership concludes with a unique look at the effects of clergy leadership on the pastor as a person, offering valuable insight into clergy spirituality, burnout, family demands, and career development. Notes, a bibliography, and review questions accompany each chapter.

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