



100 Great Team Effectiveness Ideas (100 Great Ideas)

Peter Shaw

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Most of us work in teams at work. This book provides prompts to enable teams to thrive and be effective in demanding times.

There is a huge interest to ensure teams are effective. The speed of change has meant teams have to be quick to adapt. Information technology means that teams have access to much more information, but need to be able to use that information in a constructive and sure-footed way. Globalisation means that there are many more virtual teams which have to find ways of working quickly and effectively, while adapting to cultural differences about expectations and ways of working.

Good team leaders are regularly looking for ways of equipping their teams to work effectively, whilst also ensuring there is time to reflect on longer term issues. There is a growing appetite to try new approaches and learn from the experience of others.

The ideas in this book will provide a range of suggestions to help you calibrate how best you can be both an effective team leader and member. The book is designed so you can dip into the different sections. It is intended to be a practical tool for managers and leaders at any level, in any organisation, in any country.

About the Author

Peter Shaw works with individuals, teams and groups to help them grow their strengths and tackle demanding issues confidently. He has held a wide range of Board posts covering finance, personnel, policy, communications and delivery and had previously worked in five UK Government departments (Treasury, Education, Employment, Environment and Transport). He is the author of a sequence of influential leadership books and a Visiting Professor at Newcastle University Business School. He is also author of 100 Great Personal Impact Ideas and 100 Great Coaching Ideas in the same series.

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